

**AGENDA**  
**Escambia County Board of Education**  
**December 15, 2011**  
**Brewton Central Office**  
**301 Belleville Avenue**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Agenda
- IV. Approval of Minutes
  - 1. November 17, 2011
- V. Old Business
- VI. New Business
  - 1. Superintendent Selection Process Overview
  - 2. Review of monthly financial statement for November 2011  
(All bank statements have been reconciled through November 30, 2011)
  - 3. Approval of The Student First Act of 2011 Board Resolution
  - 4. Approval to award CNP Equipment Bid 2011-2012 #1 to Dixie Store Fixtures and Sales Company in the amount of \$106,528.00
- VII. Miscellaneous
- VIII. Personnel
- IX. Executive Session

**PERSONNEL RECOMMENDATIONS**  
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- I. Leave of Absence
- II. Resignation
  - 1. LaShonda Marshall, Teacher Aide, Rachel Patterson Elementary School, effective December 1, 2011
- III. Retirement
  - 1. Sandra Culliver, Teacher, Rachel Patterson Elementary School, effective June 1, 2012
- IV. Transfer
- V. Employment
  - 1. Lisa Sawyer, 6-hour Lunchroom Worker, Flomaton High School, effective January 3, 2012
  - 2. Escambia County High School "REAL" 21<sup>st</sup> Century Community Learning Center Personnel:
    - Teachers: Teresa Parker Andrea Chance
- VI. Employment Change
- VII. Temporary Employment
- VIII. Rehires

**AGENDA ADDENDUM**  
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VI. New Business

5. Adoption of 2011 School Board Redistricting Plan

**PERSONNEL ADDENDUM**  
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I. Leave of Absence

1. Lisa McLaughlin, 7-hour Lunchroom Worker, A.C. Moore Elementary School, leave of absence, effective January 2, 2012 through April 28, 2012

IV. Transfer

1. Misty Joyner, Instructional Aide, W.S. Neal Middle School, to Office Aide/Instructional Aide, W.S. Neal Elementary School, effective January 3, 2012 (Replacing Lottie Cole)
2. Lisa Sawyer, 6-hour Lunchroom Worker, Flomaton High School, to 6-hour Lunchroom Worker, Escambia County High School, effective January 3, 2012
3. Renee Cotton, 6-hour Lunchroom Worker, W.S. Neal High School, to 6-hour Lunchroom Worker, Flomaton High School, effective January 3, 2012
4. Mary Cannon, 6-hour Lunchroom Worker, Escambia County High School, to 6-hour Lunchroom Worker, W.S. Neal High School, effective January 3, 2012

V. Employment

3. Cynthia Davis, Kindergarten Teacher, Flomaton Elementary School, effective January 3, 2012 (Replacing Heather Johnson)
4. Gregory L. Shehan, Principal, Huxford Elementary School, effective January 2, 2012 (Replacing Donna Silcox)
5. Brian Stallworth, Substitute Teacher/Site Coordinator, Save the Children/21<sup>st</sup> Century Community Learning Center Program After-School Program, Rachel Patterson Elementary School, effective December 1, 2011

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VIII. Executive Session